



SAFETY, HEALTH, AND ENVIRONMENTAL POLICY

AL-KONDA COMPANY

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General

Al-Konda Company is committed to excellence and leadership in protecting the environment and the safety and health of its staff, customer, and community. Towards that end, our company shall exercise responsible stewardship over the resources entrusted to it.

Guiding Principles

In support of this commitment, our company adopts the following guiding principles.
Al-Konda Company will:

Comply with applicable safety, health, and environmental laws and regulations.

- Recognize appropriate safety and environmental management as among its highest priorities and establish policies, programs, and practices for conducting operations in a healthy, safe, and environmentally sound manner.
- Strive to increase awareness of environmental issues and the impact of the company's activities on the environment, and to educate, train, and motivate members of community to conduct their activities in an environmentally responsible manner.
- Strive to increase the company community's understanding of how to work safely, reduce injuries, and minimize events that could adversely affect the safety and health of individuals and the environment.
- Foster openness and dialogue, including the involvement of and communication with the community, thereby anticipating and responding to their concerns about potential hazards and impacts of operations, services, or wastes.
- Develop, design, and operate our facilities and conduct our activities taking into consideration the safe and efficient use of energy and materials, the sustainable use of renewable resources, the minimization of adverse environmental impact and waste generation, and the safe and responsible reuse, recycling, or disposal of wastes or by-products.
- Promote the adoption of these guiding principles by agents or contractors acting on behalf of the company, encouraging and, where appropriate, requiring improvements in



their practices to make them consistent with company, and encourage the wider adoption of these principles by suppliers.

- Encourage pollution prevention and waste abatement through institutional changes, such as purchasing policies and specifications.
- Require employees, tenants, and others using company property or engaging in activities to comply with applicable safety, health, and environmental laws, and regulations.
- Contribute to the development of public policy and to business, governmental programs, and educational initiatives that enhance environmental awareness and protection.

Commitments

a. Compliance with regulations and requirements. Al-Konda Company is committed to comply with applicable safety, health, and environmental laws and regulations that govern our work. More specifically:

- Any discharges into the company-operated storm sewer system that are not comprised solely of storm water, properly permitted storm water discharges associated with industrial activity, or allowable non-storm water are prohibited.
- Company employees who knowingly or negligently violate this prohibition are subject to progressive discipline.

b. Accident prevention. Al-Konda Company is committed to:

- Working to prevent or mitigate human or economic losses arising from accidents and adverse occupational exposures;
- Encouraging employees to take an active role in their own safety and health and the safety and health of those around them;
- Fostering openness and dialogue between employees, supervisors, administrators, and other members of the community as a whole to facilitate a cooperative effort in the prevention of workplace injuries; and encouraging employees to timely report incidents and accidents.



- c. Pollution prevention. Al-Konda Company is committed to:
- Identifying and implementing the best pollution prevention opportunities;
 - Reducing waste and the consumption of resources (materials, fuel, and energy);
 - Pursuing opportunities for reuse, recovery, and recycling, as opposed to disposal; and
 - Minimizing significant adverse environmental impacts in its operations, through the use of integrated environmental management procedures and planning, and through encouragement and involvement of the community.
- d. Continual improvement. Al-Konda Company is committed to continue to improve its policies, programs, and environmental and safety performance, taking into account regulatory changes, technical developments and scientific understanding, the company's needs, and community expectations.

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Chief Executive Officer

November 1, 2018

